

# Public Outreach Project on Immigrants and Precarious Employment

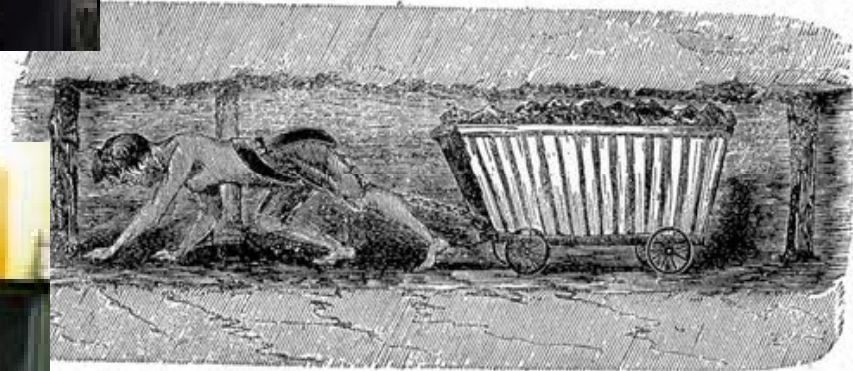
Prepared for the first  
working group meetings  
Nov. 22, 23, 2007



# Outline

- Definitions
  - What is precarious employment?
  - Limitations of available data
- Conceptual Framework:
  - Differential Social Inclusion
- Model
- Questions for partners

# What is Precarious Employment?



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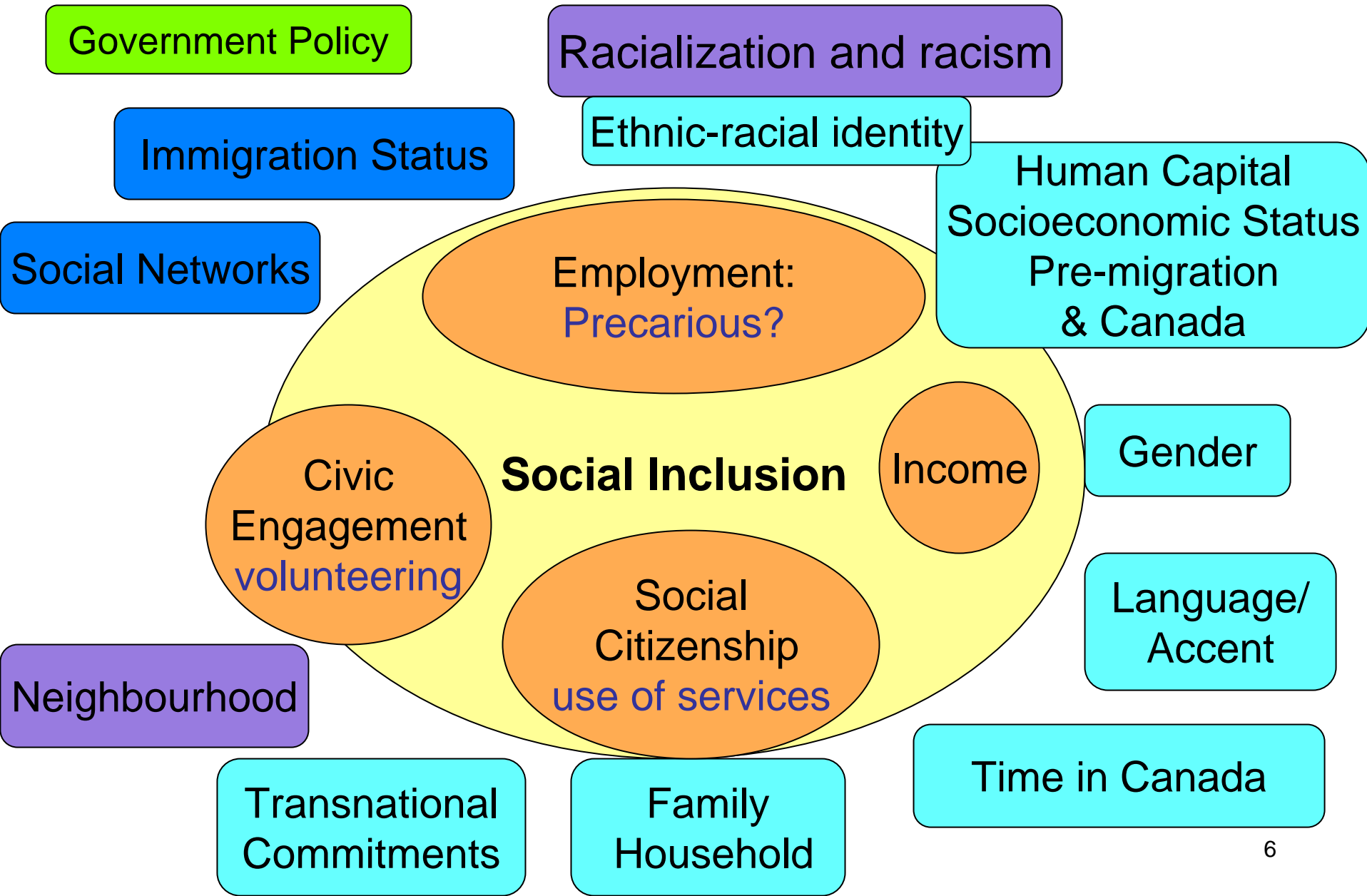
- Multi-dimensional concept
- Indicators
  - Terms of employment (contract, permanent, PT, FT, tied to employer?)
  - Stability, predictability (know schedule?)
  - Wages, form of payment
  - Unionization
  - Dangerous, health impacts?
  - Opportunities for advancement
  - Location of work (stable, shifting)
  - Self employment?



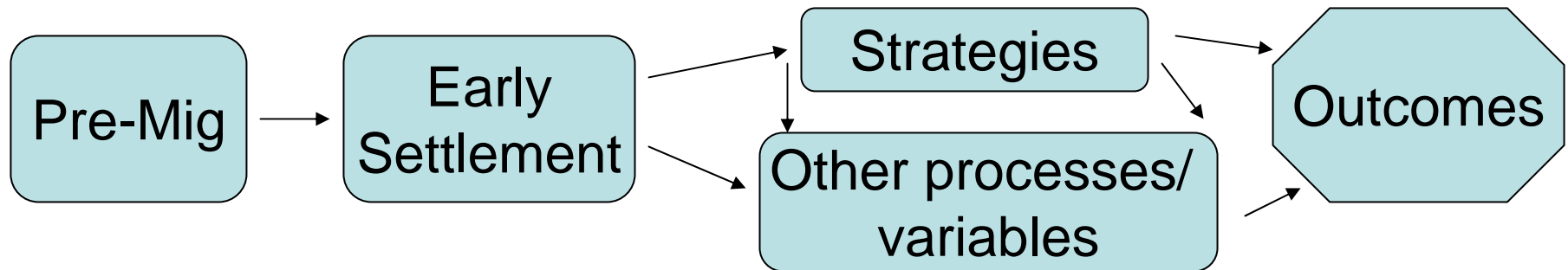
# Why is this project important?

- Not enough on specificity of immigrant experience or role of immigration status
- We don't know whether precarious employment looks the same for immigrants
- Need more information on strategies people use, and what works in what time lines (how consistent over time?)
- Need to consider multiple levels of analysis

# Differential Social Inclusion



# Model: time, sequences



## Pre migration

- Human capital
- Class
- Gender
- Age
- Reasons for departure
- Context of departure

## Early Settlement

- Entrance status
- Early jobs
- Contact with institutions & service providers
- Social networks
- Neighbourhood

## Strategies

- Institutions
- Education
- Volunteering

## Outcomes

- Precarious employment
- Belonging
- Future plans

# Questions for partners

- What kinds of variables (determinants) and processes associated with precarious employment interest you most?
- What are your priorities for dissemination:
  - forms and audience(s)?
- What additional available information would you like analyzed (e.g. Census)
- What are the dissemination activities in which you / your organization could participate, & in what capacity?
  - Consultative or leadership role?